



**THE
TIME
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**RARE DISEASES & ORPHAN PRODUCTS
BREAKTHROUGH SUMMIT®**
OCTOBER 21-22, 2019 | WASHINGTON, DC
#NORDSUMMIT | nordsummit.org

CODE OF CONDUCT

We invite you to attend NORD's Summit in a spirit of collaboration, productivity and respect. We endeavor for the Summit to be a positive experience for all attendees and will not tolerate inappropriate behavior in any form.

NORD values the diversity of views, expertise and experiences reflected among its members and the broader rare disease community, and is committed to providing a safe, productive and welcoming environment for all.

AT A NORD EVENT, YOU AGREE TO:

- Respect the boundaries and confidentiality requests of speakers and other attendees.
- Be mindful of your surroundings and fellow participants - and alert NORD staff if you notice someone in distress.
- Respect the rules and policies of the meeting venue, hotel or NORD-contracted facility.

THESE BEHAVIORS ARE UNACCEPTABLE AND WILL NOT BE TOLERATED AT A NORD EVENT:

- Aggression, harassment, intimidation or discrimination in any form.
- Deliberately being disruptive, following or threatening anyone.
- Sexual harassment and physical or verbal abuse of any kind.
- Use of sexual, vulgar or discriminatory images in public spaces or in presentations.

REPORTING UNACCEPTABLE BEHAVIOR

If, while at a NORD event, you experience or witness an incident that violates the Code of Conduct, please let a NORD staff member know immediately. After the event, you may report an incident that occurred by contacting events@rarediseases.org.

NORD'S COMMITMENT

The Code of Conduct applies to all attendees and participants. NORD will investigate all incidents reported at an event with discretion and confidentiality. NORD reserves the right to ban any person who violates our Code of Conduct from attending a NORD event in its entirety or in part, and/or to cancel the event registration and membership of the person without refund.

Updated July 2019