Department of the Treasury

Internal Revenue Service

EXTENDED TO NOVEMBER 15, 2023 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



Α	For the	2022 calendar year, or tax year beginning and	ending	_			
Β	Check if	C Name of organization		D Employer identi	fication number		
ċ	applicable	NATIONAL ORGANIZATION FOR RARE					
	Addres	S DISORDERS, INC.					
	Name change	Doing business as		13-3223946			
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numb	er			
	Final return/	1900 CROWN COLONY DR., 3RD FL.	617-249-730				
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	62,958,598.		
	Amend	QUINCY, MA 02169		H(a) Is this a group			
	Applica tion pending	F Name and address of principal officer:NEETA KOTECHA		for subordinate	es? Yes X No		
		SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No		
<u> </u>	Tax-exe	mpt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1)	or 527	If "No," attach	a list. See instructions		
-	Vebsite			H(c) Group exempti			
		organization: x Corporation Trust Association Other	L Year	of formation: 1983	M State of legal domicile: NY		
Pa		Summary					
é		Briefly describe the organization's mission or most significant activities: NORD S		IMPROVE THE			
anc		HEALTH AND WELL-BEING OF PEOPLE WITH RARE DISEASES BY DRIVIN					
Activities & Governance		Check this box if the organization discontinued its operations or dispo		1	1		
Š		Number of voting members of the governing body (Part VI, line 1a)					
<u>ه</u>		Number of independent voting members of the governing body (Part VI, line 1b)	11				
ies		Total number of individuals employed in calendar year 2022 (Part V, line 2a) \ldots					
tivit		Total number of volunteers (estimate if necessary)					
Act		Total unrelated business revenue from Part VIII, column (C), line 12					
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····				
				Prior Year	Current Year		
ne		Contributions and grants (Part VIII, line 1h)		36,679,921	, ,		
Revenue		Program service revenue (Part VIII, line 2g)		6,266,078 242,173			
Be			art VIII, column (A), lines 3, 4, and 7d)				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	•		
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		43,188,172	· · ·		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		44,198,311			
		Benefits paid to or for members (Part IX, column (A), line 4)					
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,006,667			
en:		Professional fundraising fees (Part IX, column (A), line 11e)		0	• •••		
Ă		Fotal fundraising expenses (Part IX, column (D), line 25) 2,141,		2 515 520	4 657 909		
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,515,539 57,720,517	, ,		
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-14,532,345			
or	19 F	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year			
ance	20 7	Cotal accepte (Dart X, line 16)		37,875,246			
Asse Bal	20	Fotal assets (Part X, line 16)		2,933,549			
Net Assets (Fund Balanc	21	Fotal liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		34,941,697	, ,		
	art II	Signature Block		51, 511, 097	•1		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Cignoture of officer			Doto	
Sign	Signature of officer	\mathcal{A}		Date	
Here	NEETA KOTECHA, VICE PRESIDENT OF FINA	NCE Neeta Kotecha			
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN
Paid	COURTNEY MCFARLAND, CPA	COURTNEY MCFARLAND, CPA	05/11/23	3 self-employed P01	L645518
Preparer	Firm's name AAFCPAS, INC.			Firm's EIN 04-2571	780
Use Only	Firm's address 50 WASHINGTON STREET				
	WESTBOROUGH, MA 01581			Phone no.508-366-9	9100
May the I	RS discuss this return with the preparer shown ab	ove? See instructions		X	Yes No
232001 12-1	3-22 LHA For Paperwork Reduction Act Noti	ce, see the separate instructions.			Form 990 (2022)
SI	EE SCHEDULE O FOR ORGANIZATION MISSION	STATEMENT CONTROUTION			

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	NATIONAL ORGANIZATION FOR RARE		
	990 (2022) DISORDERS, INC.	13-3223946	Page 2
ral	t III Statement of Program Service Accomplishments		X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:		A
•	NORD STRIVES TO IMPROVE THE HEALTH AND WELL-BEING OF PEOPLE WITH RARE		
	DISEASES BY DRIVING ADVANCES IN CARE, RESEARCH, AND POLICY.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
£	prior Form 990 or 990-EZ?		Yes 🗵 No
	If "Yes," describe these new services on Schedule O.	<u> </u>	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s?	Yes 🗵 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	as measured by ex	penses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c	thers, the total expe	enses, and
	revenue, if any, for each program service reported.		- - - - - - - - - -
4a	(Code:)(Expenses \$36,222,479. including grants of \$33,039,892.) (Re PATIENT ASSISTANCE PROGRAMS PROVIDE FINANCIAL ASSISTANCE TO HELP	venue \$	5,268,816.
	ELIGIBLE PATIENTS ACCESS LIFESAVING THERAPIES AND SERVICES PRESCRIBED		
	BY THEIR PHYSICIANS. IN 2022 NORD PROVIDED FINANCIAL ASSISTANCE TO		
	5,472 PEOPLE WITH RARE DISEASES. IN ADDITION, NORD WORKS WITH		
	ORGANIZATIONS CONDUCTING CLINICAL TRIALS OF NEW TREATMENTS IN ARRANGING		
	FOR PATIENTS WITH RARE DISEASES AND FAMILY MEMBERS TO TRAVEL TO THE		
	SITES WHERE THE TRIALS ARE BEING CONDUCTED. IN 2022, THERE WERE 139		
	PATIENTS THAT NORD ASSISTED AS PART OF THAT SPECIAL CLINICAL TRIAL		
	TRAVEL ASSISTANCE PROGRAM.		
4b	(Code:) (Expenses \$ 1,117,526. including grants of \$) (Re	venue [¢]	
10	NORD'S ADVOCACY EFFORTS ARE FOCUSED ON SERVING AS A LIAISON BETWEEN THE	venue \$	
	RARE DISEASE COMMUNITY AND THE VARIOUS ORGANIZATIONS AND INSTITUTIONS		
	THAT HAVE A DIRECT IMPACT ON THE LIVES OF THE 30 MILLION AMERICANS		
	LIVING WITH RARE DISEASES. NORD ENGAGES ALL TYPES OF ORGANZIATIONS,		
	INCLUDING STATE AND FEDERAL AGENCIES AND LEGISLATORS, OTHER NON-PROFIT		
	ORGANIZATIONS, AND FOR-PROFIT ORGANIZATIONS TO HELP RAISE AWARENESS		
	AROUND THE NEEDS OF RARE DISEASE PATIENTS AND TO COLLECTIVELY		
	CONTRIBUTE TO REALIZING SOLUTIONS THAT CAN POSITIVELY IMPACT THE		
	DIVERSE RARE DISEASE COMMUNITY.		
			745 (00
4c	(Code:) (Expenses \$ 2,968,888. including grants of \$) (Re IN 2022, NORD HAS CONTINUED TO DEVELOP ITS NATURAL HISTORY/REGISTRY	venue \$	745,689.
	PLATFORM TO HELP RESEARCHERS BETTER UNDERSTAND THE PATIENT EXPERIENCE		
	AND PROMOTE DEVELOPMENT OF INNOVATIVE, SAFE AND EFFECTIVE THERAPIES. AS		
	OF DECEMBER 31, 2022, THERE WERE 13,857 PARTICIPANTS ACROSS 30		
	REGISTRIES.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 2,806,362. including grants of \$) (Revenue \$	2,056,153.)	
	Total program service expenses43,115,255.		
4e			Form 990 (2022

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	990 (2022) DISORDERS, INC. 13-3223946		Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	11f	X	
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic apyorment on Part IX, column (A) line 12 if "Xes," complete Schedule I, Parts I and II	21	x	
00000	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		<u> </u>	(2022
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	990 (2022) DISORDERS, INC. 13-3223946		Р	age 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	~~~		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of eaction 512(b)(12)2 /f "Yes " complete Schedule P. Part V. line 2	OFh		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 30		<u> </u>
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			<u> </u>
		38	x	
Pa			•	·
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4	9		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	D		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	x	
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	33			

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_	990 (2022) DISORDERS, INC.	13-322394	5	P	Page 5					
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 12	3							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ms?	2b	Х						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
	At any time during the calendar year, did the organization have an interest in, or a signature or other									
	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		x					
b	If "Yes," enter the name of the foreign country	,								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		x					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		x					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th									
Ua	any contributions that were not tax deductible as charitable contributions?		60		x					
b			<u>6a</u>							
D	If "Yes," did the organization include with every solicitation an express statement that such contribut	•								
_	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).		_							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		? 7a		X					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		<u> </u>					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
	to file Form 8282?		7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	ract?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
	sponsoring organization have excess business holdings at any time during the year?		8							
9	Sponsoring organizations maintaining donor advised funds.									
а			9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:									
	Initiation fees and capital contributions included on Part VIII, line 12	10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	100 10b	-							
44	Section 501(c)(12) organizations. Enter:		-							
		11a								
	Gross income from members or shareholders		-							
D	Gross income from other sources. (Do not net amounts due or paid to other sources against	4.4%								
10-	amounts due or received from them.)	11b	10-							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		-					
	,	12b	-							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	с , , , , , , , , , , , , , , , , , , ,									
	organization is licensed to issue qualified health plans	13b	_							
	Enter the amount of reserves on hand	13c								
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	eration or			1					
	excess parachute payment(s) during the year?		15		х					
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	it income?	16		x					
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities								
-	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17							
	If "Yes," complete Form 6069.									
23200	5 12-13-22		Forn	n 990	(2022					
202000					1-2-5					

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 12 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent 11 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: x a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 х organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? х 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a х **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. x 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Х х 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Х 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official х 15a **b** Other officers or key employees of the organization х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CT, NY, AL, CA, FL, GA, IL, KS, KY, MA, MD, MI 17 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records NEETA KOTECHA - 617-249-7300 1900 CROWN COLONY DRIVE, 3RD FLOOR, QUINCY, MA 02169 Form 990 (2022) SEE SCHEDULE O FOR FULL LIST OF STATES 232006 12-13-22 35 10190511 715045 47262 2022.03040 NATIONAL ORGANIZATION FOR R 47262__1

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NATIONAL ORGANIZATION FOR RARE

DISORDERS, INC.

Form 990 (2			Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, High	est Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

NATIONAL ORGANIZATION FOR RARE

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	Position		ition			Reportable	Reportable	Estimated	
	hours per	(do not check more box, unless person officer and a director		is bot	h an	compensation	compensation	amount of		
	week		cer an I	nd a d I	irecto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			sated		organization	(W-2/1099-MISC/	from the
	related organizations	rustee	l trust		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual tr	tional		nploy	st cor yee	-	1033-1120)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PETER SALTONSTALL	35.00									
PRESIDENT/CEO		х		x				493,155.	0.	25,867.
(2) PAMELA GAVIN	35.00									
EXECUTIVE VICE PRESIDENT				х				380,500.	Ο.	28,250.
(3) EDWARD NEILAN	35.00					1				
CHIEF MEDICAL & SCIENTIFIC OFFICER						х		298,446.	0.	53,587.
(4) PRASHANT GOEL	35.00									
VP INFORMATION TECHNOLOGY						Х		271,096.	0.	14,853.
(5) ALEXA MOORE	35.00									
VP OF DEVELOPMENT						Х		228,768.	0.	12,338.
(6) JILL POLLANDER	35.00									
VP PATIENT SERVICES						Х		175,521.	0.	21,897.
(7) VINCENT J. MURPHY, JR.	35.00									
VP FINANCE (UNTIL 10/7/2022)				X				154,323.	0.	38,465.
(8) HEIDI ROSS	35.00									
VP POLICY & REGULATORY AFFAIRS						х		174,039.	0.	10,008.
(9) NEETA KOTECHA	35.00									
VP FINANCE				X				34,985.	0.	5,424.
(10) KATHLEEN HOLCOMBE	10.00									
CHAIR		х		X				0.	0.	0.
(11) MARK SKINNER	5.00									
VICE CHAIR		х		X				0.	0.	0.
(12) LEON EIDELMAN	5.00									0
TREASURER	E 0.0	X		X				0.	0.	0.
(13) STEVEN GROSSMAN SECRETARY	5.00	x		x				0.	0.	0
(14) SUSAN HEDSTROM	1.00	^		^				U.	υ.	0.
DIRECTOR	1.00	x						0.	0.	0.
(15) JIM PALMA	1.00	<u>л</u>						••	0.	••
DIRECTOR	1.00	x						0.	0.	0.
(16) SUSAN BERRY, MD	1.00									
DIRECTOR		x						0.	0.	0.
(17) SHAFALI JESTE, MD	1.00								.	<u>.</u>
DIRECTOR		x						0.	0.	0.
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						20				

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NATIONAL	ORGANIZATION	FOR	RARE

Form 990 (2022) DISORDERS, IN	iC.								13-3223	3946		Р	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)				C)	•		(D)	(E)			(F)	
Name and title	Average	(-1			itior			Reportable	Reportable			ed	
	hours per	box	, unles	ss pe	erson	e than is bot	h an	compensation	compensatio		an	nount	of
	week	offi	cer an	d a d	lirecto	or/trus	tee)	from	from related	ł		other	
	(list any	ector						the	organization		com	pensa	ation
	hours for related	or dir	e			ated		organization	(W-2/1099-MIS	SC/		om th	
	organizations	ustee	truste		e	bens		(W-2/1099-MISC/	1099-NEC)			anizat	
	below	ual tr	ional		ploye	tcom		1099-NEC)				d relat anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anzai	10115
(18) PHILLIP PEARL, MD	1.00	-	-	0	¥	Ξē	ш						
DIRECTOR		x						0.		Ο.			Ο.
(19) MIKE PORATH	1.00							-					
DIRECTOR		x						0.		Ο.			Ο.
(20) DENNIS JACKMAN	1.00												
DIRECTOR		x						0.		Ο.			Ο.
(21) FREDERICK BARR, MD	5.00												
DIRECTOR (UNTIL 9/14/2022)		x						0.		Ο.			Ο.
		1											
		1											
						1							
1b Subtotal								2,210,833.		0.		210	,689.
c Total from continuation sheets to Part VI	I, Section A				·····			0.		Ο.			0.
d Total (add lines 1b and 1c)								2,210,833.		Ο.		210	,689.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	bov	e) wł	no r	eceived more than \$100	,000 of reportabl	e			
compensation from the organization													22
												Yes	No
3 Did the organization list any former officer,													
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4 For any individual listed on line 1a, is the su	ım of reportab	le co	ompe	ensa	atior	n and	d ot	her compensation from	the organization				
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual			4	Х	
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	i any	/ unr	elat	ed organization or indivi	dual for services				
rendered to the organization? If "Yes," com	plete Schedul	e J f	or sı	ıch	pers	son .					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co										Ipens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	/ear.				
(A)								(B)		~	(0		
Name and business							_	Description of s	ervices		ompe	nsatic	n
ELEVATE HEALTHCARE MARKETING, LLC, 93													
HARVEST DRIVE, SUITE 430, BLUE BELL,							_	WEBSITE DEVELOPMEN	T			392	,140.
FUTURE DMZ FUTURE LIMO, 67-1185 MAMAI	AHOA												
HWY D104, KAMUELA, HI 96743								PATIENT SERVICES				332	,476.
ZUCKERMAN SPAEDER LLP, 1800 M STREET	NW,						l					1	252
SUITE 1000, WASHINGTON, DC 20036								LEGAL SERVICES				171	,353.
							\dashv						
2 Total number of independent contractors (i	ncluding but n		mita	d + 2	the		too	above) who received ~	ore than				
	noiduing but fi		mile	uio	uio	30 11	SIEC						

\$100,000 of compensation from the organization 3

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			2022) DISORDERS, INC.				13-3223946	Page 9
Pa	rt \	/111						
			Check if Schedule O contains a response	e or note to any lin		(D)	(0)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	а	Federated campaigns 1a					
			Membership dues 1b	2,560,550.				
ې ۵ ش			Fundraising events 1c					
ar J			Related organizations 1d					
ini) S		е	Government grants (contributions) 1e					
r S		f	All other contributions, gifts, grants, and					
ibu			similar amounts not included above 1f	48,840,572.				
d df		g	Noncash contributions included in lines 1a-1f					
<u>a C</u>		h	Total. Add lines 1a-1f		51,401,122.			
				Business Code				
e	2	а	PATIENT ASSISTANCE FEE	624100	5,166,745.	5,166,745.		
Program Service Revenue		b	PROGRAMMATIC EVENTS AN	624100	1,768,401.	1,768,401.		
n Si		-	REGISTRY, WEB SUBSCRIP	624100	781,560.	781,560.		
lran Sev		-	RESEARCH FEES	624100	251,881.	251,881.		
rog		-	DRUG, TRAVEL AND LODGI	624100	102,071.	102,071.		
Δ.		f	All other program service revenue					
		g	Total. Add lines 2a-2f		8,070,658.			
	3		Investment income (including dividends, inter	rest, and				
			other similar amounts)		415,150.			415,150
	4		Income from investment of tax-exempt bond			*		
	5		Royalties(i) Real	(ii) Personal				
		_		(II) Fersonal				
	6		Gross rents 6a					
		b	Less: rental expenses 6b Rental income or (loss) 6c					
			Net rental income or (loss)	-				
	7		Gross amount from sales of (i) Securities	(ii) Other	-			
	ľ	a	assets other than inventory 7a	3,071,668.				
		h	Less: cost or other basis	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
e		~	and sales expenses	3,086,215.				
evenue		с	Gain or (loss)	-14,547.				
Re			Net gain or (loss)		-14,547.			-14,547
Other R	8		Gross income from fundraising events (not		•			,
ŧ			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18	a				
		b	Less: direct expenses					
		с	Net income or (loss) from fundraising events					
	9	а	Gross income from gaming activities. See					
			Part IV, line 19 9a					
			Less: direct expenses9t	-				
			Net income or (loss) from gaming activities	·····				
	10	а	Gross sales of inventory, less returns					
			and allowances 10					
			Less: cost of goods sold 10					
		С	Net income or (loss) from sales of inventory					
sn				Business Code				
oeu	11							
ilai ven		b						
Miscellaneous Revenue		c d						
Σ			All other revenue					
	12		Total. Add lines 11a-11d Total revenue. See instructions		59,872,383.	8,070,658.	0.	400,603.
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DISORDERS, INC.

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440,807

1,497,793.

80,397

87,406

207,063

10,022

25,500

62,841

32,684

316,800

225,661

35,503.

23,013

118,452

3,164,180

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129,755.

979,809.

45,655.

168,867.

74,593.

12,207.

199,382.

72,382.

53,894.

25,913.

308,279.

8,077.

62,491.

(D)

Fundraising

expenses

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) (C) Do not include amounts reported on lines 6b, Program service expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 155,487 155,487 2 Grants and other assistance to domestic individuals. See Part IV, line 22 32,709,987 32,709,987 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign

174,418

1,160,969

7,336,154

1,271,537

373,108

581,271

209,038

25,500

154,106

62,841

735,848

514,067

495,394

69,647

1,314,240

447,010

431,493

198,624

48,420,739

174,418

590,407

4,858,552

247,056

299,615

186,809

154,106

503,782

124,885

215,839

43,496

970,458

415,920

250,550

198,624

43,115,255

1,015,264

- 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)

- 11 Fees for services (nonemployees):a Management ______
- b Legal ______c Accounting ______
- d Lobbying
 e Professional fundraising services. See Part IV, line 17
 f Investment management fees
 g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)
 12 Advertising and promotion
 13 Office expenses
- 14 Information technology Royalties 15 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Interest Payments to affiliates _____ 21 Depreciation, depletion, and amortization 22
- 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) MISCELLANEOUS а RESEARCH GRANT EXPENSE b С d е All other expenses Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

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2,141,304.

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Check here

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DISORDERS, INC.

Form 990 (2022)

Part X Balance Sheet

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	Check if Schedule O contains a response or no	te to any line	in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			6,278,890.	1	4,177,517.
2	Savings and temporary cash investments			7,209,769.	2	3,011,578.
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			1,240,510.	4	11,078,737.
5	Loans and other receivables from any current o	r former offic	er, director,			
	trustee, key employee, creator or founder, subs	tantial contril	butor, or 35%			
	controlled entity or family member of any of the	se persons			5	
6	Loans and other receivables from other disqual	ified persons	(as defined			
	under section 4958(f)(1)), and persons describe	d in section 4	4958(c)(3)(B)		6	
ទ្ឋ 7	Notes and loans receivable, net				7	
Assets	Inventories for sale or use				8	
≮ 9	Prepaid expenses and deferred charges			351,001.	9	232,983.
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	5,304,355.			
b	Less: accumulated depreciation	10b	4,163,659.	1,248,813.	10c	1,140,696.
11	Investments - publicly traded securities			21,200,029.	11	28,353,706.
12	Investments - other securities. See Part IV, line				12	
13	Investments - program-related. See Part IV, line				13	
14	Intangible assets			74,147.	14	106,140.
15	Other assets. See Part IV, line 11			272,087.	15	1,440,763.
16	Total assets. Add lines 1 through 15 (must equ			37,875,246.	16	49,542,120.
17	Accounts payable and accrued expenses			1,435,985.	17	1,421,641.
18	Grants payable			942,285.	18	971,652.
19	Deferred revenue			242,900.	19	214,816.
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete				21	
	Loans and other payables to any current or for					
	trustee, key employee, creator or founder, subs					
	controlled entity or family member of any of the			1.65 0.00	22	00.440
23	Secured mortgages and notes payable to unrel			165,080.	23	90,440.
24	Unsecured notes and loans payable to unrelate				24	
25	Other liabilities (including federal income tax, pa					
	parties, and other liabilities not included on line	s 17-24). Con	nplete Part X	147,299.	0 5	539,030.
00	of Schedule D		·····	2,933,549.		1
26	Total liabilities. Add lines 17 through 25	al hara	X	2,955,549.	26	3,237,579.
es	Organizations that follow FASB ASC 958, cho and complete lines 27, 28, 32, and 33.	eck nere				
27				9,168,421.	27	8,520,052.
			······ -	25,773,276.	28	37,784,489.
	Net assets with donor restrictions Organizations that do not follow FASB ASC 9			23,113,210.	20	57,701,405.
Net Assets or Fund Balances 8 25 1 0 2 0 3 1 3 2 1 3 2 1 3 2 1 3 2 1 3 2 1 3 2 1 3 2 1 3 2 1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	and complete lines 29 through 33.	Job, CHECK II				
ວ 29	Capital stock or trust principal, or current funds				29	
29 30	Paid-in or capital surplus, or land, building, or e				30	
SS 30	Retained earnings, endowment, accumulated in				31	
	Total net assets or fund balances			34,941,697.	32	46,304,541.
z 32 33	Total liabilities and net assets/fund balances			37,875,246.	33	49,542,120.
- 00				, , • •		Form 990 (2022)

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	NATIONAL ORGANIZATION FOR RARE				
Form	n 990 (2022) DISORDERS, INC.	13-3223946		Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,383.
2	Total expenses (must equal Part IX, column (A), line 25)	2		-	,739.
3	Revenue less expenses. Subtract line 2 from line 1	3	11	,451	,644.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	34	,941	,697.
5	Net unrealized gains (losses) on investments	5		-88	,800.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	46	,304	,541.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedu				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	hedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	
			Form	990	(2022)

232012 12-13-22

SCHEDULE A		Dublic Che						OMB No. 1545-0047
(Form 990)		Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section						
	Co		47(a)(1) nonexempt cha			or a section		LULL
Department of the Treasury		At	ttach to Form 990 or Fo	orm 990-E	Ζ.			Open to Public
Internal Revenue Service		Go to www.irs.gov/	Form990 for instruction	ns and the	e latest in	formation.		Inspection
Name of the organizati		NAL ORGANIZATION	FOR RARE					identification number
Deut L. Decem		DERS, INC.	/ .					-3223946
			(All organizations must o			ee instruction	18.	
The organization is not a	•		. .		,			
			on of churches describe		on 170(b)(*	I)(A)(I).		
			Attach Schedule E (Forr anization described in s e		<u> </u>	::)		
	•		njunction with a hospita				Viiii) Enter	the hospital's name
city, and stat	÷		njunotion with a noopita	1 40001100				the hospital o hame,
		or the benefit of a co	llege or university owne	d or opera	ted by a q	overnmental	unit describ	ed in
-	-	Complete Part II.)	0 ,	·	, ,			
6 🗌 A federal, sta	te, or local go	vernment or governr	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 🗴 An organizati	on that norma	ally receives a substa	intial part of its support	from a gov	ernmental	unit or from t	he general	public described in
section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8 A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
-	-	-	in section 170(b)(1)(A)(-		-	-
-	or a non-land-o	grant college of agric	culture (see instructions)	. Enter the	name, city	/, and state o	f the colleg	e or
university:								
			than 33 1/3% of its sup					
			ct to certain exceptions;					
		mplete Part III.)	(less section 511 tax) fr		sses acqu	lifed by the o	ganization	alter Julie 30, 1975.
			ively to test for public sa	afety, See	section 50)9(a)(4).		
	•	-	ively for the benefit of, to				arrv out the	purposes of one or
•	•	-	ed in section 509(a)(1) o				•	
lines 12a thro	ugh 12d that	describes the type of	of supporting organizatio	n and con	nplete lines	s 12e, 12f, an	d 12g.	
a 🗌 Type I. A si	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s),	typically by	giving
the suppor	ed organization	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or truste	ees of the s	upporting
organizatio	n. You must c	complete Part IV, Se	ections A and B.					
			d or controlled in connec			-		-
	-		anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
		st complete Part IV,			1		II !	
	-	-	g organization operated				illy integrate	ed with,
	-		s). You must complete l porting organization oper				rted organi	zation(s)
	-		zation generally must sa				-	
		с С	nplete Part IV, Sections	•		•	aunationt	Veneed
	•	,	written determination fro				II, Type III	
functionally	integrated, o	r Type III non-functio	nally integrated support	ing organi	zation.			
f Enter the number	of supported of	organizations						
g Provide the follow	ng informatior	n about the supporte	ed organization(s).					
(i) Name of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	inization listed ing document?	(v) Amount o support (see ir	,	(vi) Amount of other support (see instructions)
			above (see instructions))	Yes	No	support (see ii	istructions)	support (see instructions)
Total								
LHA For Paperwork Re	duction Act N	Notice, see the Instr	ructions for Form 990 o	or 990-EZ.	232021 12-	09-22	Sche	dule A (Form 990) 2022

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-		ISORDERS, INC.				13-322394	
Pa	IT II Support Schedule for	Organizations	Described in	Sections 170(b)(1)(A)(iv) and	d 170(b)(1)(A)(v	/i)
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I or	r if the organization	n failed to qualify ι	under Part III. If the	organization
	fails to qualify under the tests	s listed below, plea	se complete Part I	II.)			
See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	42,070,943.	43,644,020.	36,711,628.	36,851,836.	51,401,122.	210,679,549.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	42,070,943.	43,644,020.	36,711,628.	36,851,836.	51,401,122.	210,679,549.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				4		
	supported organization) included			1			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						134,743,887.
6	Public support. Subtract line 5 from line 4.						75,935,662.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	42,070,943.	43,644,020.	36,711,628.	36,851,836.	51,401,122.	210,679,549.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	145,033.	595,629.	517,289.	223,148.	415,150.	1,896,249.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						<u> </u>
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						212,575,798.
	Gross receipts from related activities,					12	33,535,622.
13	First 5 years. If the Form 990 is for th						
800	organization, check this box and stop						<u></u>
	ction C. Computation of Publ			olump (f)		14	35.72 %
	Public support percentage for 2022 (Public support percentage from 2021					14	35.72 % 41.01 %
15	33 1/3% support test - 2022. If the c						,,,
104	stop here. The organization qualifies						
h	33 1/3% support test - 2021. If the c						
~	and stop here. The organization qual						
17 a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-			
h	10% -facts-and-circumstances tes	-		• • • •			
~	more, and if the organization meets th	-					
	organization meets the facts-and-circ						
18	Private foundation. If the organization						
	V						(Form 990) 2022

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	e (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	x year as a section	501(c)(3) orga	inization,
check this box and stop here						
Section C. Computation of Pub		•				
15 Public support percentage for 2022 (column (f))		15	%
16 Public support percentage from 202 Section D. Computation of Inve					16	%
17 Investment income percentage for 20)22 (line 10c, colur	nn (f), divided by li	ne 13, column (f))	17	%
18 Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2022. If the					33 1/3%, and	line 17 is not
more than 33 1/3% , check this box a	Ind stop here. The	organization quali	fies as a publicly	supported organiz	ation	
b 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19	9a, and line 16 is m	ore than 33 1	/3% , and _
line 18 is not more than 33 1/3%, ch	eck this box and st	op here. The orga	nization qualifies	as a publicly supp	orted organiza	ation
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check	this box and see in	structions	
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DISORDERS, INC.

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Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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га	rt IV Supporting Organizations (continued)		Yes	No
1	Has the organization accepted a gift or contribution from any of the following persons?		165	
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
u	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Ŭ	detail in Part VI.	11c		
ec	tion B. Type I Supporting Organizations		1	I
			Yes	No
I	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of c	ne or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	and a d		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
e	tion C. Type II Supporting Organizations	•	•	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
ec	tion D. All Type III Supporting Organizations			
			Yes	No
I	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
ec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instr	uctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b				
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ty (see instructio	r	-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI	39	1	1

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 232025 12-09-22

Schedule A (Form 990) 2022

3a

3b

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Part V					
1 🗆	Check here if the organization satisfied the Integral Part Test as a qualifying	-		-	ruction
	All other Type III non-functionally integrated supporting organizations must	comple	te Sections A through		
Section /	A - Adjusted Net Income	_	(A) Prior Year	(B) Curren (option	
1 Net	t short-term capital gain	1			
2 Rec	coveries of prior-year distributions	2			
3 Oth	ner gross income (see instructions)	3			
4 Add	d lines 1 through 3.	4			
5 Dep	preciation and depletion	5			
6 Por	tion of operating expenses paid or incurred for production or				
coll	lection of gross income or for management, conservation, or				
ma	intenance of property held for production of income (see instructions)	6			
7 Oth	ner expenses (see instructions)	7			
8 Adj	justed Net Income (subtract lines 5, 6, and 7 from line 4)	8			
ection I	B - Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1 Agg	gregate fair market value of all non-exempt-use assets (see				
inst	tructions for short tax year or assets held for part of year):				
a Ave	erage monthly value of securities	1a			
b Ave	erage monthly cash balances	1b			
c Fai	r market value of other non-exempt-use assets	1c			
d Tot	tal (add lines 1a, 1b, and 1c)	1d			
e Dis	count claimed for blockage or other factors				
(exp	plain in detail in Part VI):				
2 Acc	quisition indebtedness applicable to non-exempt-use assets	2			
3 Sub	btract line 2 from line 1d.	3			
4 Cas	sh deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
see	e instructions).	4			
5 Net	t value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Mu	Itiply line 5 by 0.035.	6			
7 Rec	coveries of prior-year distributions	7			
8 Mir	nimum Asset Amount (add line 7 to line 6)	8			
ection (C - Distributable Amount	_		Current	Year
1 Adj	usted net income for prior year (from Section A, line 8, column A)	1			
2 Ent	ter 0.85 of line 1.	2			
3 Mir	nimum asset amount for prior year (from Section B, line 8, column A)	3			
4 Ent	ter greater of line 2 or line 3.	4			
5 Inc	ome tax imposed in prior year	5			
6 Dis	tributable Amount. Subtract line 5 from line 4, unless subject to				
em	ergency temporary reduction (see instructions).	6			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

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Sche	edule A (Form 990) 2022 DISORDERS, INC.				3-3223946 Page 7
Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(contine}	ued)	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	e		
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
-	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
•	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, <i>explain in</i> Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
Ŭ	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
'	and 4c.				
8	Breakdown of line 7:				
-	Excess from 2018				
-	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

NATIONAL	ORGANIZATION	FOR	RARE
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Schedule A (Form 990)			13-3223946 Pag
Part IV, S line 1; Pa Section D	ection A, lines 1, 2, 3b, 3c, 4k rt IV, Section D, lines 2 and 3), lines 5, 6, and 8; and Part V	ovide the explanations required by Part II, line 10; b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, ; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; P ^r , Section E, lines 2, 5, and 6. Also complete this p	Section B, lines 1 and 2; Part IV, Section C, art V, line 1; Part V, Section B, line 1e; Part V,
(See instr	uctions.)		
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SCHEDULE C	Po	OMB No. 1545-0047			
(Form 990)	For Org	anizations Exempt From Incom	ne Tax Under section {	501(c) and section 527	2022
		if the organization is described			Open to Public
Department of the Treasury Internal Revenue Service	Go	to www.irs.gov/Form990 for i	nstructions and the la	test information.	Inspection
If the organization ans	wered "Yes," or	n Form 990, Part IV, line 3, or Fo	orm 990-EZ, Part V, lir	ne 46 (Political Campaign	Activities), then
 Section 501(c)(3) org 	ganizations: Con	nplete Parts I-A and B. Do not co	mplete Part I-C.		
		01(c)(3)) organizations: Complete	Parts I-A and C below.	. Do not complete Part I-B.	
Section 527 organization		,			
		n Form 990, Part IV, line 4, or Fo			
	-	have filed Form 5768 (election ur have NOT filed Form 5768 (elect			
	-	n Form 990, Part IV, line 5 (Prox			-
Tax) (See separate inst			, , (eee eeparate		, · · , · (. ·,
• Section 501(c)(4), (5)), or (6) organiza	tions: Complete Part III.			
Name of organization	NATIONAL OF	RGANIZATION FOR RARE		Emp	loyer identification number
	DISORDERS,				13-3223946
Part I-A Comple	ete if the org	anization is exempt und	er section 501(c)	or is a section 527 c	organization.
		ation's direct and indirect politic			,
2 Political campaign a3 Volunteer hours for	, ,				
3 Volunteer hours for	political campai				
Part I-B Comple	ete if the org	anization is exempt und	er section 501(c)(3).	
1 Enter the amount o	of any excise tax	incurred by the organization unc	ler section 4955	\$	3
2 Enter the amount o	of any excise tax	incurred by organization manage			
3 If the organization i	ncurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
					Yes No
b If "Yes," describe in		aniantian in anomaland		and an attion FOA	(-)(0)
		anization is exempt und			
	•	d by the filing organization for se			j
		ization's funds contributed to ot	-		<u>,</u>
		. Add lines 1 and 2. Enter here a			
					6
		1120-POL for this year?			
		nployer identification number (El			
	-	tion listed, enter the amount paid			-
	-	omptly and directly delivered to a			ate segregated fund or a
		additional space is needed, prov			
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
					If none, enter -0
For Paperwork Reduct	ion Act Notice,	see the Instructions for Form 9	990 or 990-EZ.	:	Schedule C (Form 990) 2022

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:	NATIONAL ORGANIZ	ATION FOR RARE			
Schedule C (Form 990) 2022	DISORDERS, INC.			13-322	3946 Page 2
Part II-A Complete if the org section 501(h)).	anization is exe	empt under sectio	n 501(c)(3) and file	ed Form 5768 (el	ection under
A Check if the filing organiza	tion belongs to an af	filiated group (and list ir	Part IV each affiliated	group member's nam	e, address, EIN,
	re of excess lobbying				, , ,
	, ,	and "limited control" pro	visions apply.		
Limi	ts on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion	(grassroots lobbying)		5,779.	
b Total lobbying expenditures to influ			F	148,327.	
c Total lobbying expenditures (add li				154,106.	
d Other exempt purpose expenditure				48,266,633.	
e Total exempt purpose expenditure				48,420,739.	
f Lobbying nontaxable amount. Enter			F	1,000,000.	
If the amount on line 1e, column (a) of		bying nontaxable am		_, , , .	
Not over \$500,000	. ,	f the amount on line 1e.			
Over \$500,000 but not over \$1,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,50		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		00 plus 5% of the exce			
Over \$17,000,000	\$1,000	· · ·	<u>33 0ver \$1,500,000.</u>		
	φ1,000	,000.			
g Grassroots nontaxable amount (er	ter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If zer				0.	
i Subtract line 1f from line 1c. If zero			E E E E E E E E E E E E E E E E E E E	0.	
j If there is an amount other than ze				- •	
reporting section 4911 tax for this				Г	Yes No
		eraging Period Under		L	
(Some organizations the second s	hat made a section		have to complete all o	of the five columns b	elow.
	Lobbying Expe	enditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000	. 1,000,000.	1,000,000.	1,000,000.	4,000,000.
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					6,000,000.
c Total lobbying expenditures	337,761	. 373,751.	172,678.	154,106.	1,038,296.
d Grassroots nontaxable amount	250,000	. 250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	12,666	. 120,306.	44,421.	5,779.	183,172.

Schedule C (Form 990) 2022

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Page 3

Schedule C (F	Form 990) 2022	DISORDERS,	INC.						13-3	32239	46
Part II-B	Complete if the	e organization	is exempt	under	section	501(c)(3)	and has	NOT	filed F	orm {	5768
	(election under	r section 501(h))).								

For e	or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a))	(1	o)
of th	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		····		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			-	
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year		-		
-	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
_	expenditures next year?				
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Pai	t IV Supplemental Information				

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2022

232043 11-08-22

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		Cumplement	l Financial Statementa		OMB No. 1545-0047
	HEDULE D		al Financial Statements		2022
(Forr	n 990)		nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		
	ment of the Treasury I Revenue Service		ttach to Form 990. 0 for instructions and the latest information.		Open to Public Inspection
	e of the organization	NATIONAL ORGANIZATION FOR R		Fmr	bloyer identification number
Nam		DISORDERS, INC.			13-3223946
Par	t I Organizatior		ed Funds or Other Similar Funds or A	ccol	Ints.Complete if the
	organization ans	wered "Yes" on Form 990, Part IV, lin	e 6.		
			(a) Donor advised funds (I	b) Fun	ds and other accounts
1		year			
2		tributions to (during year)			
3		nts from (during year)			
4		of year			
5	-		writing that the assets held in donor advised fun		
•			exclusive legal control?		Yes 🛄 No
6			dvisors in writing that grant funds can be used c		
	impermissible private be		or donor advisor, or for any other purpose confer	Ũ	Yes No
Par			ganization answered "Yes" on Form 990, Part IV,		
1		tion easements held by the organizat			·
		nd for public use (for example, recrea		ricallv	important land area
	Protection of natu		Preservation of a certi	-	-
	Preservation of or	pen space			
2	Complete lines 2a throu	ugh 2d if the organization held a quali	fied conservation contribution in the form of a co	nserva	ation easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conser	vation easements		2a	
b				2b	
с	Number of conservation	n easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation	n easements included in (c) acquired	after July 25,2006, and not on a		
				2d	
3	Number of conservation	n easements modified, transferred, re	leased, extinguished, or terminated by the organ	izatior	n during the tax
	year	—			
4		e property subject to conservation ea			
5		nave a written policy regarding the pe nent of the conservation easements i	riodic monitoring, inspection, handling of		Yes No
6	,		t holds? handling of violations, and enforcing conservation		
U	Stan and volunteer nou	is devoted to monitoring, inspecting,	nanding of violations, and emotering conservation	Jireas	ements during the year
7	Amount of expenses in	curred in monitoring, inspecting, hand	lling of violations, and enforcing conservation ea	semer	nts during the year
					i i i i i i i i i i i i i i i i i i i
8	Does each conservation	n easement reported on line 2(d) abov	ve satisfy the requirements of section 170(h)(4)(B	B)(i)	
					Yes No
9			ion easements in its revenue and expense stater		
	balance sheet, and inclu	ude, if applicable, the text of the foot	note to the organization's financial statements th	at des	cribes the
		ng for conservation easements.			
Par			f Art, Historical Treasures, or Other S	Simil	ar Assets.
	Complete if the c	organization answered "Yes" on Form	1 990, Part IV, line 8.		
1a	6	<i>,</i> 1	58, not to report in its revenue statement and bal		
		· ·	blic exhibition, education, or research in furthera	nce of	public
			ncial statements that describes these items.		
b	-		58, to report in its revenue statement and balance		
			e exhibition, education, or research in furtherance	e or pu	iulic service,
	· •	nounts relating to these items:			\$
	(i) Revenue included of (ii) Assets included in F				Ψ \$
2	.,		asures, or other similar assets for financial gain,		Ψ e
-	-	equired to be reported under FASB A			~
а	-				\$
					\$
		tion Act Notice, see the Instruction			- Schedule D (Form 990) 2022
	09-01-22	,			, ,

53 10190511 715045 47262 2022.03040 NATIONAL ORGANIZATION FOR R 47262__1

NTA III T ONTA T	ODGINTEINTON	TOD	D 3 D D
NATIONAL	ORGANIZATION	FOR	RARE

	NATIONAL OR	GANIZATION FOR	RARE					
	edule D (Form 990) 2022 DISORDERS,					223946	P	age 2
	rt III Organizations Maintaining C					-	nued)	
3	Using the organization's acquisition, accessi	on, and other record	is, check any of the	following that mak	e significant use o	ofits		
2	collection items (check all that apply):	d		hange program				
a b	Scholarly research	e		nange program				
c c	Preservation for future generations	e						
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organization's e	vemnt nurnose in	Part XIII		
5	During the year, did the organization solicit o					n an An.		
Ŭ	to be sold to raise funds rather than to be ma					Yes		No
Pa	rt IV Escrow and Custodial Arran						r	_ 110
	reported an amount on Form 990, Par		·····		,,,,,,	,,-		
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	is or other assets r	not included			
	on Form 990, Part X?					Yes] No
b	If "Yes," explain the arrangement in Part XIII							
						Amour	nt	
с	Beginning balance				1c			
	Additions during the year							
е	Distributions during the year				1e			
f	Ending balance							
	Did the organization include an amount on Fe				• • • • • • • • • • • • • • • • • • • •	. 🔛 Yes		No
	If "Yes," explain the arrangement in Part XIII.							
Pai	rt V Endowment Funds. Complete i	÷					r. 1/00 r0	haali
		(a) Current year	(b) Prior year	(C) Two years back	(d) Three years b	Dack (e) FOU	ryears	DACK
	Beginning of year balance	221,500.	200,000.	200.000	<u> </u>			
	Contributions		21,500.	200,000	· ·			
	Net investment earnings, gains, and losses							
е	Other expenditures for facilities							
	and programs							
	Administrative expenses	221,500.	221,500.	200,000)			
g 2	End of year balance Provide the estimated percentage of the curr			,	′•			
z a	Board designated or quasi-endowment	rent year end baland	%	a)) heiù as.				
a h	Permanent endowment 100.0000	%	/0					
c c		%						
•	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse		ation that are held a	nd administered fo	or the			
	organization by:						Yes	No
	(i) Unrelated organizations					3a(i)		x
	(ii) Related organizations							х
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the	e organization's endo	wment funds.					
Pai	rt VI Land, Buildings, and Equipm							
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or o			Accumulated	(d) Boo	ok valu	e
		basis (investr	nent) basis		depreciation			
	Land			505,203.		ļ		,203.
	Buildings			857,182.	766,220.		90	,962.
	Leasehold improvements							
	Equipment			31,731.	29,031.			,700.
	Other			,910,239.	3,368,408.			,831.
iota	I. Add lines 1a through 1e. (Column (d) must e	euuai Form 990 Part	∧ coiumn (B) line 1	UCI		1 I	,140	. טעט.

Schedule D (Form 990) 2022

10190511 715045 47262

	ule D (Form 990) 2022 DISORDERS, INC.			13-3223946	Page 3
Part	VII Investments - Other Securities.				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12		
(a) D	escription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year marke	et value
(1) Fir	ancial derivatives				
	osely held equity interests				
(3) Ot					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
	VIII Investments - Program Related.				
	Complete if the organization answered "Yes"	' on Form 990. Part IV. line	11c. See Form 990. Part X. line 13	i.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost		et value
(1)				,	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	Col. (h) must squal Form 000. Dout V. col. (D) line 10.)				
Part	Col. (b) must equal Form 990, Part X, col. (B) line 13.) IX Other Assets.				
Fait	Complete if the organization answered "Yes"	on Form 000, Dart IV, line	11d Soo Form 000 Part V line 15	:	
	-	Description	The See Form 390, Part X, line 13	,. (b) Book	
	(a)	Description			Value
(1)					
(2)					
(3)					
(4)					
(5)		_			
(6)					
(7)					
(8)					
(9)					
	(Column (b) must equal Form 990, Part X, col. (B) lir	ne 15.)			
Part					
	Complete if the organization answered "Yes"	' on Form 990, Part IV, line	11e or 11f. See Form 990, Part X,		
1.	(a) Description of liability			(b) Book	value
(1)	Federal income taxes				
(2)	DEFERRED COMPENSATION				107,385.
(3)	LEASE LIABILITY				431,645.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total.	(Column (b) must equal Form 990, Part X, col. (B) lir	ne 25.)			539,030.
<u> </u>					-

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2022

232053 09-01-22

	NATIONAL ORGANIZATION FOR RARE				
-	dule D (Form 990) 2022 DISORDERS, INC.			13-3223946	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	59,752,242.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-88,800.		
b	Donated services and use of facilities	2b	31,500.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-57,300.
3	Subtract line 2e from line 1			3	59,809,542.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	62,841.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	62,841.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	59,872,383.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	48,389,398.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	31,500.		
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	31,500.
3	Subtract line 2e from line 1			3	48,357,898.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	62,841.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	62,841.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	48,420,739.
Pa	rt XIII Supplemental Information.				
		N / P 41			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

NORD DEVELOPED A FORMAL ENDOWMENT SPENDING POLICY WHERE AS THE CORPUS

SHALL NOT BE USED TO PAY CURRENT EXPENSES, OTHER THAN INVESTMENT SERVICE

FEES. THE CORPUS SHALL BE INVESTED AND RETURNS MAY BE USED BY NORD ON AN

ANNUAL BASIS, STARTING THREE YEARS AFTER THE FUNDS ARE INVESTED. THE

ANNUAL SPENDING WILL BE CALCULATED AS THE GREATER OF ZERO OR HALF OF THE

AVERAGE ANNUAL RETURN OVER THE PRIOR THREE YEARS, CALCULATED FROM THE

CALENDAR YEAR-END BALANCE. NORD MAY DECIDE AT ITS DISCRETION TO DELAY OR

FOREGO THE ANNUAL WITHDRAWAL FROM THE PORTFOLIO. NORD WILL NOT SPEND

ENDOWED FUNDS FROM THE ENDOWMENT UNTIL AFTER MARCH 2024, THREE YEARS AFTER

THE INITIAL INVESTMENT.

232054 09-01-22

Part XIII Supplemental Information (continued)

PART X, LINE 2:

NORD ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC

DISORDERS, INC.

TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR

UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND

MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX

POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. NORD HAS

DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR

EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER

31, 2022. NORD'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE

FEDERAL AND STATE JURISDICTIONS.

Schedule D (Form 990) 2022

232055 09-01-22

SCHEDULE F (Form 990)			ivities Outside the Ur Inswered "Yes" on Form 990, Part IV,			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Go to w	ww.irs.aov/Forn	Attach to Form 990. 1990 for instructions and the latest i	information.		Open to Public Inspection
Name of the organization NATIONAL ORGANIZATION					Employer	identification number
DISORDERS, INC.	um ation an A		taida tha United States and		13-32239	
Part I General Info Form 990, Part I		ctivities Ou	tside the United States. Comple	ete if the organ	ization answ	ered "Yes" on
		n maintain recor	ds to substantiate the amount of its gra	ants and other	assistance,	
•	•		the selection criteria used to award the			Yes X No
2 For grantmakers. Des United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and o	ther assistan	ce outside the
3 Activities per Region. (7			an be duplicated if additional space is r			
(a) Region	(b) Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (gram service specific typ (s) in the regi	e expenditures for and investments
3 a Subtotal	0	(0.
b Total from continuation						
sheets to Part I	0	C				0.
c Totals (add lines 3a						_
LHA For Paperwork Reduc	tion Act Notice.				Sched	0 . 1022 dule F (Form 990)

232071 10-17-22

Schedule F (Form 990) 2022

DISORDERS, INC.

13-3223946

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOFTWARE IN		BANK OF AMERICA INTERNATIONAL			
		SOUTH ASIA	DEVELOPMENT	151,219.	WIRE	0.		воок
		EUROPE (INCLUDING ICELAND & GREENLAND)	RESEARCH GRANT	14,997.	ACH USB	0.		воок
exempt 501(c)(3) orga	nization by the IRS,	or for which the grantee	recognized as charities by the or counsel has provided a sec	tion 501(c)(3) e	quivalency letter			9

Schedule F (Form 990) 2022

Page 2

NATIONAL	ORGANIZATION	FOR	RARE
----------	--------------	-----	------

Page 3

Schedule F (Form 990) 2022	DISORDERS, INC.			13-	-3223946		Page
Part III Grants and Other Assista	ance to Individuals Outs	ide the United St	ates. Complete i	if the organization answered "Yes" o	on Form 990, Part	t IV, line 16.	
Part III can be duplicated i	if additional space is need	led.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2022

	NATIONAL ORGANIZATION FOR RARE		
Sched	ule F (Form 990) 2022 DISORDERS, INC.	13-3223946	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Schedule F	(Form 990) 2022 DISORDERS, INC.	13-3223946	Page 5
Part V	Supplemental Information		
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (acc		
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting m		
	(estimated number of recipients), as applicable. Also complete this part to provide any additional in	formation. See instructions	3.
232075 10-17-	²² 62	Schedule F (For	m 990) 2022

SCHEDULE I (Form 990) Department of the Treasury	Go	Grants and Oth overnments, an lete if the organizatio	nd Individual	ls in the Ŭn i ' on Form 990, Pa	ted States		OMB No. 1545-0047 2022 Open to Public
Internal Revenue Service		Go to www.irs	.gov/Form990 for		ation.		Inspection
Name of the organization NATIONAL ORGAN	NIZATION FOR	RARE					Employer identification number
DISORDERS, INC	2.						13-3223946
Part I General Information on Grants a							
1 Does the organization maintain records t							
criteria used to award the grants or assis	stance?		A second a local data and the later				X Yes N
2 Describe in Part IV the organization's pro Part II Grants and Other Assistance to					nization answered "	(as" on Form 000 Dar	t IV line 21 for any
recipient that received more than S					anization answered	res on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BAYLOR COLLEGE OF MEDICINE ONE BAYLOR PLACE				7			
HOUSTON, TX 77030	74-1613878	501(C)(3)	7,500.	0.			RESEARCH GRANT
H LEE MOFFITT CANCER CENTER &							
RESEARCH INSTITUTE - 12902 MAGNOLIA DRIVE - TAMPA, FL							ACPMP RESEARCH GRANT
33612-9416	59-3238634		12,500.	0.			AWARD
55612 5410	33 3230034		12,500.				
CINCINNATI CHILDREN'S HOSPITAL MEDICAL CENTER - 3333 BURNET							
AVENUE - CINCINNATI, OH 45229	31-0833936	501(C)(3)	25,000.	0.			NEHI GRANT AWARD
UNIVERSITY OF SOUTH CAROLINA 1600 HAMPTON STREET, 6TH FLOOR							ACPMP RESEARCH GRANT
COLUMBIA, SC 29208	94-6036493	501(C)(3)	25,000.	0.			AWARD
REGENTS OF THE UNIVERSITY OF CALIFORNIA - P.O. BOX 743315 - LOS							
ANGELES, CA 90074-3315	57-6001153	501(C)(3)	35,487.	0.			RESEARCH GRANT
MAYO CLINIC ROCHESTER P.O. BOX 1658							NORSE RESEARCH GRANT
MINNEAPOLIS, MN 55480-1658	41-6011702	501(C)(3)	50,000.	٥.			AWARD

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Schedule I (Form 990) 2022 DISORDERS, INC.

13-3223946

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PATIENT ASSISTANCE PROGRAMS	5611	32,709,987.	. 0.	воок	
			\mathbf{D}		
Part IV Supplemental Information. Provide the information re	quired in Part I, lir	ne 2; Part III, column	(b); and any other a	dditional information.	

PART I, LINE 2:

ANY GRANTS AND SUPPORT GIVEN ARE CLOSELY MONITORED VIA REVIEW OF BACKUP

DOCUMENTATION AND PROOF OF EXPENSE.

sc	HEDULE J Compensation Information	ON	//B No.	1545-00)47		
	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		20	22			
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2022				
Dena	rtment of the Treasury Attach to Form 990.	O	Open to Public				
	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection				
Nan	ne of the organization NATIONAL ORGANIZATION FOR RARE	Employer ident	ificati	on nu	mber		
_	DISORDERS, INC.	13-322394	6				
Pa	art I Questions Regarding Compensation						
				Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for person						
	Travel for companions						
	Tax indemnification and gross-up payments						
	Discretionary spending account	ır, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
•	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		-				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organizati	ion to					
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	Compensation committee						
	Independent compensation consultant						
	Form 990 of other organizations	ommittee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a related organization:						
a	Receive a severance payment or change-of-control payment?		4a		X		
b	Participate in or receive payment from a supplemental nonqualified retirement plan?		4b		X X		
с	Participate in or receive payment from an equity-based compensation arrangement?		4c				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
F	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on					
_	contingent on the revenues of:		F -		v		
	The organization?		5a 5b		X X		
D	Any related organization?		5b				
•	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on					
	contingent on the net earnings of:		•		v		
	The organization?		6a		X		
b	Any related organization?		6b		X		
_	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		_				
~	not described on lines 5 and 6? If "Yes," describe in Part III		7		X		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				-		
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?		9				
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J	(Forr	n 990) 2022		

232111 10-18-22

DISORDERS, INC.

Schedule J (Form 990) 2022

13-3223946

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other of	ement and deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compe	ensation			reported as deferred on prior Form 990	
(1) PETER SALTONSTALL	(i)	468,155.	25,000.	0.		15,250.	10,617.	519,022.	0.	
PRESIDENT/CEO	(ii)	0.	0.	0.		0.	0.	0.	0.	
(2) PAMELA GAVIN	(i)	355,500.	25,000.	0.		15,250.	13,000.	408,750.	0.	
EXECUTIVE VICE PRESIDENT	(ii)	0.	0.	0.		0.	٥.	0.	0.	
(3) EDWARD NEILAN	(i)	273,446.	25,000.	0.		15,250.	38,337.	352,033.	0.	
CHIEF MEDICAL & SCIENTIFIC OFFICER	(ii)	0.	0.	0.		٥.	0.	0.	0.	
(4) PRASHANT GOEL	(i)	267,096.	4,000.	0.		13,590.	1,263.	285,949.	0.	
VP INFORMATION TECHNOLOGY	(ii)	0.	0.	0.		0.	0.	0.	0.	
(5) ALEXA MOORE	(i)	208,768.	20,000.	0.	/	11,434.	904.	241,106.	0.	
VP OF DEVELOPMENT	(ii)	0.	0.	0.		٥.	0.	0.	0.	
(6) JILL POLLANDER	(i)	171,521.	4,000.	0.		8,950.	12,947.	197,418.	0.	
VP PATIENT SERVICES	(ii)	0.	0.	0.		Ο.	٥.	0.	0.	
(7) VINCENT J. MURPHY, JR.	(i)	150,323.	4,000.	0.		6,615.	31,850.	192,788.	0.	
VP FINANCE (UNTIL 10/7/2022)	(ii)	0.	0.	0.		٥.	0.	0.	0.	
(8) HEIDI ROSS	(i)	170,039.	4,000.	0.		9,200.	808.	184,047.	0.	
VP POLICY & REGULATORY AFFAIRS	(ii)	0.	0.	0.		٥.	0.	0.	0.	
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									

NATIONAL ORGANIZA	TION	FOR	RARE
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DISORDERS, INC.

Schedule J (Form 990) 2022

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.		Open to Public Inspection
Name of the organizatio		Employer	identification number
	DISORDERS, INC.	13-322	
FORM 990, PART I,	LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
ADVANCES IN CARE,	RESEARCH, AND POLICY.		
FORM 990, PART III	, LINE 4D, OTHER PROGRAM SERVICES:		
NORD'S EDUCATIONAL	INITIATIVES STRIVE TO EMPOWER PATIENTS AND THEIR		
FAMILIES, INFORM A	ND EDUCATE STUDENTS ACROSS DISCIPLINES FROM HIGH		
SCHOOL THROUGH GRA	DUATE SCHOOL, AND SUPPORT THE VITALLY IMPORTANT WORK		
OF PHYSICIANS AND	OTHER HEALTHCARE PROFESSIONALS IN IMPROVING THE		
RECOGNITION OF SYM	PTOMS OF RARE DISEASE AND EARLY, ACCURATE DIAGNOSIS		
AS WELL AS IMPROVI	NG CLINICIAN KNOWLEDGE AND COMPETENCE IN TREATING		
RARE DISEASES. THI	S IS DONE THROUGH THE DEVELOPMENT OF NORD'S RARE		
DISEASE DATABASE,	THE DELIVERY OF RARE DISEASE VIDEOS AND WEBINARS, AND		
THROUGH ROBUST EDU	CATIONAL PROGRAMMING WITH NORD'S CME PROGRAM AND AT		
THE LIVING RARE, L	IVING STRONGER NORD PATIENT AND FAMILY FORUM AND THE		
NORD RARE DISEASES	AND ORPHAN PRODUCTS SUMMIT. IN 2022, 755 PEOPLE		
ATTENDED THE NORD	SUMMIT IN PERSON, AND 38 PEOPLE REGISTERED FOR		
VIRTUAL STREAMING	OF THE MEETING. ALSO, IN 2022, THERE WERE OVER 51		
	O NORD'S RARE DISEASE DATABASE.		
EXPENSES \$ 1,753,5	11. INCLUDING GRANTS OF \$ 0. REVENUE \$ 2,056,153.		
	E DISEASE UMBRELLA ORGANIZATION IN THE UNITED STATES,		
	IZATION FOR RARE DISORDERS PROVIDES OUR MEMBER		
	HIGH-TOUCH SUPPORT IN ADVOCACY, EDUCATIONS,		
	ONAL DEVELOPMENT AND COMMUNICATIONS. OUR PROGRAMS		
AND SERVICES OFFER	ALL OF THE TOOLS ORGANIZATIONAL LEADERS AND MEMBERS		
	CTED AND UP-TO-DATE ON CRITICAL INFORMATION WHILE eduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Sche	dule O (Form 990) 2022
232211 10-28-22		20110	,

10190511 715045 47262

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2022.03040 NATIONAL ORGANIZATION FOR R 47262__1

Schedule O (Form 990) 2022	Page 2
Name of the organization NATIONAL ORGANIZATION FOR RARE DISORDERS, INC.	Employer identification number 13-3223946
LAUNCHING, GROWING AND EVOLVING THEIR ORGANIZATIONS. AS OF DECEMBER	
2022, NORD HAD 341 MEMBER PATIENT ORGANIZATIONS.	
EXPENSES \$ 583,022. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
THE NORD RARE DISEASE CENTERS OF EXCELLENCE PROGRAM WAS ESTABLISHED TO	
SELECT AND TO COLLABORATE WITH A NETWORK OF US MEDICAL INSTITUTIONS	
WITH EXCEPTIONAL CLINICAL AND RESEARCH PROGRAMS FOR PATIENTS WITH RARE	
DISEASES, WHO WILL WORK COLLABORATIVELY WITH NORD, WITH ONE ANOTHER,	
AND WITH THEIR LOCAL COMMUNITIES OF PHYSICIANS, CAREGIVERS, AND	
PATIENTS TO SHARE EXPERT KNOWLEDGE, DEFINE STANDARDS OF PRACTICE FOR	
RARE DISEASES, ACCELERATE DIAGNOSIS, AND IMPROVE PATIENT CARE,	
TREATMENT, AND RESEARCH IN RARE DISEASES. AS OF DECEMBER 2022, THERE	
WERE 31 DESIGNATED NORD RARE DISEASE CENTERS OF EXCELLENCE.	
EXPENSES \$ 469,829. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE 990 IS REVIEWED BY THE VP OF FINANCE, CEO, FINANCE COMMITTEE, AND AUDIT	
COMMITTEE PRIOR TO FILING. THE 990 IS PROVIDED TO ALL MEMBERS OF THE BOARD	
OF DIRECTORS FOR REVIEW PRIOR TO BEING FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD OF DIRECTORS ARE REQUIRED TO COMPLETE AN ANNUAL REVIEW OF THE	
ORGANIZATION'S CONFLICT OF INTEREST POLICY. THE MEMBERS OF THE BOARD ARE	
ANNUALLY REQUIRED TO REPORT IF THEY HAVE OR DO NOT HAVE ANY KNOWN CONFLICTS	
OF INTEREST. THE EXECUTIVE COMMITTEE IS ALSO REQUIRED TO ANNUALLY SIGN OFF	
AS TO ANY KNOWN CONFLICTS THAT EXIST.	
FORM 990, PART VI, SECTION B, LINE 15:	
232212 10-28-22	Schedule O (Form 990) 2022

10190511 715045 47262

Name of the organization NATIONAL ORGANIZATION FOR RARE DISORDERS, INC.	Employer identification number 13-3223946
THE BOARD OF DIRECTORS REVIEWS EXTERNAL MARKET SURVEYS, DOL, BLS	S, AND
ACCOUNTEMP SURVEYS FOR DECISIONS ON THE EXECUTIVE DIRECTOR COMPR	
THERE IS ALSO A SALARY ADMINISTRATION PLAN THAT TAKES INTO CONSI	
GEOGRAPHIC SETTINGS, SKILLS, AND EDUCATION.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FOR	RM 990:
CT,NY,AL,CA,FL,GA,IL,KS,KY,MA,MD,MI,MN,MS,NC,NH,NJ,NM,OK,OR,PA,F	RI, SC, TN, UT
VA,WI,WV,AR,HI	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	
FORM 990, PART XII, LINE 2C:	
THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF T	гне
AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDEN	ΥТ
ACCOUNTANT.	
232212 10-28-22	Schedule O (Form 990) 20
70 190511 715045 47262 2022.03040 NATI	ONAL ORGANIZATION FOR R 47262